



Executive Summary: Forest Lakes Elementary School

School Improvement Plan for 2016-17

Forest Lakes Elementary School has 51 students, grades pre-k to 5th, two administrators, 35 teachers, and 32 staff members. The mission of Forest Lakes Elementary is: Forest Lakes Elementary—A Community In Pursuit of Highest Student Achievement. Forest Lakes Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) FSA ELA achievement scores for Forest Lakes were among the top 21 percent in the state.
- 2.) FSA math achievement scores for Forest Lakes were among the top 21 percent in the state.
- 3.) FSA science achievement scores for Forest Lakes were among the top 10 percent in the state.
- 4.) Our school improved its FSA science proficiency by 19 percent.
- 5.) Our school's Odyssey of the Mind team earned the opportunity to go to the Worlds Competition in Iowa.

Primary Goals

To accomplish our mission, Forest Lakes Elementary has the following primary goals:

- 1) Increase ELA scores to 77% of students reaching proficiency levels.
- 2) Increase Mathematics scores to 83% of students reaching proficiency levels.
- 3) Increase Science scores to 84% of students reaching proficiency levels.
- 4) Close the achievement gap in ELA, math and science, between black and non-black students, by 20 percent.
- 5) Reduce the percentage of students receiving discipline referrals to 3.2%.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- Expand and deepen teacher knowledge and practice of Marzano elements 7, 15 and 21 to increase student learning.
- Expand and deepen teacher knowledge and practice of Marzano DQ2, 3, 4, and 9 to increase student learning.
- Collect and analyze Marzano data, using iObservation software, and share with the leadership team and instructional staff.
- Regularly progress monitor academic performance of targeted students and problem-solve with the leadership team.

Professional Development

The professional development efforts include a focus on specific instructional elements from the Marzano teacher appraisal and a focus on math pedagogy. Teachers attended Marzano training and math professional development during pre-school and will continue to receive Marzano training and "Just in Time" training for math, from district coaches.

Parent and Community Engagement

Parent engagement efforts provide parents with academic resources to increase and enhance student achievement. The school provides an FSA training, kindergarten round up, and student led conferences. All teachers share data with parents by holding face-to-face conferences and/or providing periodic data reports in writing. PTO family involvement focuses on fun academic events such as our annual Family Stem Night, music concerts and poetry celebrations.

For more information about Forest Lakes Elementary's School Improvement Plan, please go to our website at <http://www.pcsb.org/forestlakes-es>